



NEWMAN

Senior Technical College

POLICY NAME:	Welfare Policy
EFFECTIVE DATE:	November 2014
REVIEW DATE:	2020
POLICY OWNER:	Principal
APPLIES TO:	Newman Senior Technical College
EXCLUSIONS:	Nil
RELATED POLICIES GUIDELINES AND PROCEDURES:	Child Protection Policy Staff Handbook

WELFARE POLICY

The school Pastoral Care structure allows for the monitoring and follow up of each student and their record of attendance and wellbeing. Each student is monitored for their work placement hours and their competencies on work placement. They are visited on work placement to see all is going well and what is being achieved.

Should a student not suit a placement then that placement is changed after discussion with business and student.

The pastoral care policy allows for individuals to be given special consideration at times of stress for them.

Students have access to teachers for assistance with peers, and problems where school consideration is needed to help them cope.

The learning time for tasks is adjusted to the individual where possible, and students can work on units at their own pace – having multiple chances to achieve competency in a skill related learning area.

Pastoral care covers induction to the school and courses. Individuals are matched to the employer situation with care that they will be catered for, and, are capable of achieving some of the competencies. For example they are not permitted to do placement in areas they have not covered.

Pastoral care is conducted on a personal level with smaller groups so the student is familiar with the teacher and others in their P.C. groups. This way student's history can be tracked to their advantage. Students are not pressured beyond their capabilities.

Parent teacher days are conducted and assist with the personal care of students as this puts the student in their family perspective.