

## Traineeships – February 2026 Intake – (Transport NSW)

### Description



**Date posted**  
August 13, 2025

**Closing date**  
31.08.2025

**Job Location**  
Port Macquarie

**Employment Type**  
Full-time



Together, let's connect communities and build a better future

You'll make a tangible impact on the people of NSW, using your skills and learning to help build a sustainable and thriving transport network for generations to come.

### In this role, you'll:

Gain practical, hands-on experience while working towards a nationally recognised qualification, all while getting paid!

We're offering the following **Traineeship programs** based in **Port Macquarie**, commencing in February 2026, an exciting opportunity to launch your career with Transport for NSW! For more information, view the role descriptions by clicking the links below:

- [Business Traineeship](#)
- [Operational Management Systems Traineeship](#) No previous experience is required. You'll receive comprehensive training, earn while you learn and develop in-demand skills through real, hands-on experience within a NSW government agency.

### About you:

- You are an Australian or New Zealand citizen, or an Australian permanent resident
- You have completed Year 12 or hold a Higher School Certificate (or equivalent).
- You are ready to commence full-time employment in February 2026
- You have reliable transport to travel to the office or depot.
- You have strong verbal and written communication skills.
- You are willing to learn and can manage your time and priorities effectively
- You have demonstrated familiarity using corporate computing systems and

applications or the ability to learn new systems with ease

- You demonstrate teamwork and maintain a positive, accountable approach in all you do
- You take pride in consistently delivering your best across school, work, and personal life
- You proactively seek opportunities to learn, grow, and take on new challenges
- You manage your time effectively and stay organised to meet your commitments

### **What's on Offer?**

- 2 year fixed-term, full-time Traineeship
- Certificate IV qualification through structured RTO learning
- Practical, on-the-job experience to apply what you learn
- Development of key workplace skills including effective communication, teamwork, and problem solving
- Clear career pathways and professional growth opportunities
- Work alongside experienced professionals and gain exposure to a variety of tasks and situations

**Rates of pay are dependent on the year you completed year 12 (or the equivalent), please see below for details:**

Year 12 school leaver (or equivalent) – \$507.10 + super per week

+ 1 year out of school leaver (or equivalent) - \$591.40 + super per week

+ 2 years school leaver (or equivalent) - \$686.10 + super per week

+ 3 years or more school leaver (or equivalent) or before – \$784.90 + super

### **Who we are:**

Transport for NSW provides a safe, integrated, and efficient transport system. We connect people, communities and industry every day.

### **Join us**

Our workforce is as diverse as the community we serve. If you'd like further information on our inclusion and diversity initiatives, visit [Transport careers](#)

We offer a wide range of employee benefits, like our award-winning flexible and hybrid work options.

This is an in-person, on-site role.

What are you waiting for...? Connect with us. Apply now!

### **Contacts**

To apply for these roles please click on the link: [https://www.seek.com.au/job/86417111?utm\\_source=joraau&utm\\_campaign=joraau&utm\\_medium=organic&tracking=ILC-S%2AAU%2A-JOR-Referrer-4324](https://www.seek.com.au/job/86417111?utm_source=joraau&utm_campaign=joraau&utm_medium=organic&tracking=ILC-S%2AAU%2A-JOR-Referrer-4324)

### **Recruitment Timeline:**

To support a smooth and efficient hiring process, below is an overview of the

anticipated recruitment timeline.

Once applications close, the Talent team will review all submissions for shortlisting.

A virtual information session will be held on Wednesday 24 September at 10:00AM and Monday 29 September at 4:00PM. You will receive an email invitation and are required to attend one of the sessions.

Face-to-face interviews will take place between 13 October and 7 November 2025.

Candidates who are successful at interview will progress to pre-employment checks.

A talent pool may be created for future roles over the next 18 months. If you are assessed as suitable and a vacancy becomes available, you may be contacted to complete pre-employment checks.

**Applications close: 11:59 pm Sunday 31st August 2025.**

For more information about this role, please contact [Sandhini.Chaudhary@transport.nsw.gov.au](mailto:Sandhini.Chaudhary@transport.nsw.gov.au)

People living with disability are supported throughout the recruitment process and at work. Visit [Supporting people with disability](#) for more info or speak to your talent team member to arrange any adjustments to how you interact with us.

Need some help with your application? Take a look at our [application tips video series](#)

Want to know more about our Apprentice and Trainee programs? Read the Regional and Outer Metropolitan candidate [information pack](#)