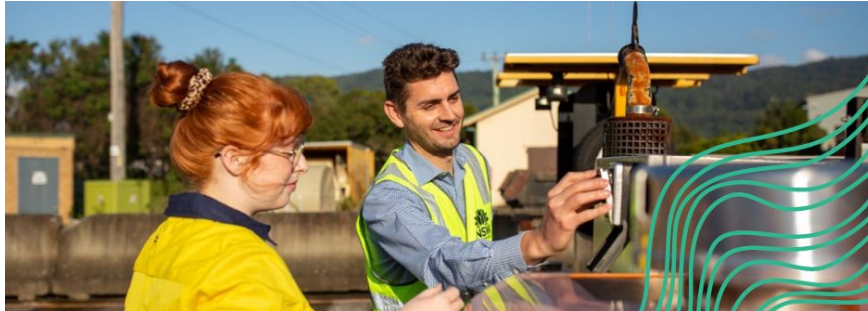


Apprenticeship – Civil Construction February 2026 Intake (Transport NSW)

Date posted
August 13, 2025

Description



Closing date
31.08.2025

Job Location
Port Macquarie

Employment Type
Full-time



Together, let's connect communities and build a better future

You're ready to kick start your career with an organisation committed to helping you learn, grow, and succeed.

In this role, you'll:

Earn while you learn, combining paid work with structured training to develop practical, in-demand skills for a career in civil construction.

You'll receive hands-on experience and comprehensive training while working towards a nationally recognised qualification, no previous experience is required.

This is a unique opportunity to gain valuable industry experience within a NSW Government agency, all while building your future in a growing field.

This **Civil Construction Apprenticeship** program will be based in **Port Macquarie**, commencing in February 2026, an exciting opportunity to launch your career with Transport for NSW!

For more information on this position and business unit, view the [role description](#).

About you:

- You are an Australian or New Zealand citizen, or an Australian permanent resident
- You have completed Year 10 or hold a Record of School Achievement (RoSA) or equivalent
- You are ready to commence full-time employment in February 2026
- You hold, or are in the process of obtaining, a C Class driver licence
- You have access to reliable transport to travel to the office or depot
- You are comfortable working at heights, in confined spaces, or near live

traffic as required

- You are willing to travel as part of your role
- You have basic computer literacy skills
- You demonstrate teamwork and maintain a positive, accountable approach in all you do
- You take pride in consistently delivering your best across school, work, and personal life
- You proactively seek opportunities to learn, grow, and take on new challenges
- You manage your time effectively and stay organised to meet your commitments

What's on Offer?

- 3 year fixed-term, full-time Apprenticeship
- Certificate III in Civil Construction (Road Construction and Maintenance) through structured in person classes at TAFE
- Practical, on-the-job experience to apply what you learn
- Development of key workplace skills including effective communication, teamwork, and problem solving
- Clear career pathways and professional growth opportunities

Rates of pay are dependent on age at commencement. The rates listed below are effective from 1 July 2024. Increase to Apprentice pay rates from 1 July 2025 onwards are not yet specified but will apply at the time of commencement.

Under 21 years of age (as at commencement date) \$640.50 per week

21 years of age or over (as at commencement date) \$1,191.40 per week

Who we are:

Transport for NSW provides a safe, integrated, and efficient transport system. We connect people, communities and industry every day.

Join us

Our workforce is as diverse as the community we serve. If you'd like further information on our inclusion and diversity initiatives, visit [Transport careers](#)

We offer a wide range of employee benefits, like our award-winning flexible and hybrid work options.

This is an in-person, on-site role.

What are you waiting for...? Connect with us. Apply now!

Contacts

To apply for this role please click on the link:
https://www.seek.com.au/job/86416816?utm_source=joraa&utm_campaign=joraa&utm_medium=organic&tracking=ILC-S%2AAU%2A-JOR-Referrer-4324

Recruitment Timeline:

To support a smooth and efficient hiring process, below is an overview of the anticipated recruitment timeline.

Once applications close, the Talent team will review all submissions for shortlisting.

A virtual information session will be held on Wednesday 24 September at 10:00AM and Monday 29 September at 4:00PM. You will receive an email invitation and are required to attend one of the sessions.

Face-to-face interviews will take place between 13 October and 7 November 2025.

Candidates who are successful at interview will progress to pre-employment checks.

A talent pool may be created for future roles over the next 18 months. If you are assessed as suitable and a vacancy becomes available, you may be contacted to complete pre-employment checks.

Applications close: 11:59 pm Sunday 31st August 2025.

For more information about this role, please contact Sandhini.Chaudhary@transport.nsw.gov.au

People living with disability are supported throughout the recruitment process and at work. Visit [Supporting people with disability](#) for more info or speak to your talent team member to arrange any adjustments to how you interact with us.

Need some help with your application? Take a look at our [application tips video series](#)

Want to know more about our Apprentice and Trainee programs? Read the Regional and Outer Metropolitan candidate [information pack](#)