

Apprentice Mechanic – (Busways) Kempsey

Industry

Trade – Automotive

Description



Date posted

February 3, 2026

Closing date

14.02.2026

Job Location

Kempsey

Employment Type

Full-time



Looking for your next opportunity? Contribute your experience and skills to our team! We're currently seeking an individual who is reliable and passionate in their trade to join our team, supporting innovation as we continue to strive towards being an industry leader in the maintenance of our fleet. Come on board with Busways as an **Apprentice Heavy Diesel Mechanic** at our **Kempsey Depot**!

What We Offer:

- \$19.9680 – \$30.46 per hour (dependent on age & applicable apprenticeship year)
- Attendance Allowance: \$16 payable on rostered worked hours
- Tool Allowance: \$8.74 – \$15.48 payable weekly when applicable (dependant on apprenticeship year)
- Annual Leave: loading of 17.5%
- Ongoing Training and Development: Including in-house Heavy Vehicle Brake courses presented by a registered TAFE teacher
- Exposure to Advanced Technologies: Work on a range of vehicles, including Euro 5 & 6 technologies
- Benefit Programs: Fitness passport, Novated Lease options, Employee Assistance Programs and more
- Team Environment: Work in a close knit, team oriented environment with quarterly BBQs to celebrate together
- Employee Referral Programs: Opportunity to earn a cash bonus for successfully referring qualified candidates for selected positions

About Us:

Busways is the largest Australian-owned bus operator and most experienced

Australian bus specialist, delivering high-performing transport services since 1942. As the first choice for real-world solutions, we provide public bus services on behalf of state governments. Our team of 2,800 operates 1,350 buses and 47 million journeys annually.

Role Responsibilities:

Reporting to the Workshop Supervisor, this role requires you to have a mature and professional approach with excellent communication skills. Your main responsibilities include but are not limited to:

- Under supervision, learning the skills required to be part of the Workshop team
- Performing minor repairs and service of vehicles and equipment, in a timely manner, within your skill level and experience, under the supervision of a qualified tradesperson
- Enter into a 4-year training contract within a secure employment environment, undertaking a nationally recognised training program in Heavy Diesel Mechanics – Cert III Heavy Vehicle Mechanical Technology
- Completing all units of the apprenticeship to the required standards and within the required time frame(s)
- Attending all required TAFE classes under the guidance of your mentors, supervisor and teachers
- Adhering to all Work, Health & Safety requirements whilst performing work duties

You will have the opportunity to:

- Work alongside trade qualified staff to assist the team in meeting the daily operational requirements whilst learning a trade along the way
- Assist in maintaining a fleet of vehicles including the latest models and innovative vehicle technology
- Receive full 'on the job' training from a mentor with solid mechanical experience, along with training and support from your TAFE lecturers
- Build a secure recession proof career that is always in demand
- Work as directed by Supervisor

Our workshop staff play a critical role within the business to ensure our ever-evolving fleet of vehicles are continually maintained to the highest standard to keep our staff and passengers safe out on the road.

You can expect to be provided with all necessary training, this will include relevant information about our various makes and models of vehicles to ensure a thorough understanding of standards required to meet contract obligations.

Choose an Organisation that Values You:

We invite you to consider Busways as your Employer of choice through this opportunity. Join an organisation who supports an inclusive and safe, team focused environment, where you can expect to work alongside leaders and colleagues with diverse skills and knowledge to share, contributing towards the creation of a meaningful employment experience. We value, recognise, and appreciate that our employees are the driving force behind our success, allowing us to thrive.

We offer our employees the chance to develop, evolve and take on additional duties throughout their time with us, providing possibilities to progress their career over time. We encourage our employees to follow their passion for growth within the

organisation, supporting advancement throughout the journey they choose to share with us.

The Successful Applicant Will:

- Completion of grade 10 or above high schooling or tertiary equivalent
- Good Mathematics, Science and English skills
- A strong work ethic which means you will be reliable, punctual, honest, and committed to completing your trade qualification
- A genuine interest in pursuing a career in the automotive industry
- Good communication skills
- A strong focus on safety in the workplace
- A positive 'Can Do' attitude and be self-motivated, conscientious, and eager to learn
- The ability to take direction and show initiative in a fast-paced environment
- Be willing to undergo a pre-employment medical check, and working with children check.
- Must be an Australian Citizen, Permanent Resident or have working rights in Australia

Highly Regarded but Not Necessary:

- A current driver's licence

Contacts

To apply:

If you believe this is the perfect role for you, please apply by submitting a resume and a cover letter that specifically addresses your suitability to the role. Individual applications will be processed as soon as they are received. Applications can be submitted by clicking '**Apply Now**' or sending an email to: recruitment@busways.com.au

For any queries about the role please contact the Regional Assets Manager, Fleet: Shane Golden, [0417 662 786](tel:0417662786)

Busways is committed to being an Equal Opportunity Employer, with a workforce that reflects the diversity of the communities we serve. We encourage applications from all individuals, including Aboriginal and Torres Strait Islander peoples, and those from diverse social, cultural, and gender backgrounds.

<https://www.seek.com.au/job/89735371?ref=search-standalone&type=standard&origin=jobTitle#sol=2c18d816acfaf95b19205ffe5ca51253e23e42d>