

Expression of Interest – Sydney Trains Apprentices (2027 Intake)

Industry

Trade – Mechanics

Description

Date posted

March 31, 2026

Closing date

30.06.2026

Job Location

Sydney

Employment Type

Full-time

You're excited by opportunities to explore your potential, try something new and start a career that will push you, challenge you, and set you up for long-term success.

You're ready to begin your career in an organisation passionate about helping you learn, grow and succeed.

In this role

Whether you're a school leaver, re-entering the workforce, or looking for a change, our Sydney Trains apprenticeship programs help you build a solid foundation for your future. You'll combine hands-on, paid work with structured training and work towards a nationally recognised qualification in your chosen trade.

No experience? No problem — our apprenticeships are designed to teach you everything you need to know.

We are recruiting apprentices across the following Sydney Trains trade disciplines:

Electrical Trades

Cable Joints, Fleet Electrical, Rail Traction, Signal Electrical, Substations, Auto Electrical

Mechanical Trades

Fleet Mechanical, Signal Fitter, Heavy Plant (Plant Mechanic)

Technology Systems

Telecommunications (Operational Technology)

As our network runs 24 hours a day, seven days a week, you may work within a 24-hour rotating roster which may sometimes include early mornings, evenings, and weekends. You may also be required to travel and stay at different locations overnight as our work sites extend across the Sydney Metropolitan area and areas including Hamilton, Lithgow, Wollongong, and Bomaderry/Nowra.

Read the Sydney Trains Apprentices candidate [information pack](#) for more information about trades and watch our [apprenticeships video](#) to learn more.

About you

You're a natural problem-solver who listens well, follows instructions carefully and is eager to learn — both hands-on and through formal training. You stay calm in fast-paced environments and understand the importance of safety in

everything you do. You take pride in your work, your teamwork, and your commitment to learning a trade to a high standard.

Essential requirements

- You will be 17 years of age or older by 1st January 2027
- Australian/NZ citizen or Australian Permanent Resident
- Available to start full-time in January 2027
- Hold (or be in the process of obtaining) a Class C Driver Licence by January 2027
- Able to travel reliably to depots, field sites and different work locations

- Comfortable working at heights, in confined spaces or in outdoor/variable environments
- Willing to work outside regular hours, including nights and weekends
- Basic computer literacy

Who we are

Transport for NSW provides a safe, integrated and efficient transport system. At Sydney Trains, we keep Sydney moving by delivering safe, timely and efficient rail services — 24 hours a day, seven days a week.

Our trains and network are evolving to meet customer needs well into the future. We are continually integrating new technology to deliver a smarter, more sustainable network.

Join us

Our workforce is as diverse as the community we serve. If you'd like further information on our inclusion and diversity initiatives, visit [Transport careers](#).

We offer a wide range of [employee benefits](#), including fully compensated training where you'll work towards a nationally recognised qualification and free unlimited travel across the NSW public transport network.

Contacts

To apply please click on the link:

<https://iworkfor.nsw.gov.au/job/expression-of-interest-sydney-trains-apprentices-2027-intake-562284>