

Field Officer (Grade 1-2 Department of Climate Change, Energy, the Environment and Water)

Date posted

December 4, 2025

Industry

Trade – Conservation, Parks and Wildlife (Farming, Animals and Conservation)
Government – State (Government and Defence)

Job Location

Port Macquarie

Description



Employment Type

Full-time



- Field Officer Grade 1-2
- Ongoing full-time (35 hours per week) opportunity
- Role based in Port Macquarie Hastings Depot – Role will commence in between the end of February to March 2026.
- Salary relative to experience, and ranges from \$56,327 to \$61,836 + employer's contribution to superannuation
- Interviews will be scheduled in the first week of February 2026.

Do you want your work to make a difference for NSW?

Working to protect the state's environment and heritage.

About the role

National Parks and Wildlife Service has a unique opportunity for a Field Officer to work as part of the team and contribute towards the conservation of the natural environment, flora, fauna and Aboriginal heritage.

Field Officers assist with a diverse range of activities relating to maintenance and improvement to park assets within NPWS parks and reserves. You will be guided by the senior field staff in your day-to-day work including pest and weed control, routine maintenance, construction and installation of new assets and conservation works. You will operate and maintain plant and equipment, participate in fire management activities, respond to visitor enquiries and assist with compliance activities as required. You will work closely with other members of the team, and you will assist them to solve and overcome problems. This role will include travel and work in remote locations within the Hastings – Macleay Area.

About You

Your passion for your community and environment, coupled with a strong attention to detail and safety will be key to your success in this role. You'll be a good decision-maker with the ability to contribute to operations and think on your feet. You'll enjoy working as part of a team but be able to work alone or with minimal supervision. Your fitness and enthusiasm will enable you to thrive and succeed in this diverse and dynamic role.

Essential Requirements

- Current Australian Class C Drivers licence or equivalent, and ability to drive 4wd vehicles.
- Ability to obtain and use MR Licence where appropriate.
- Demonstrated ability and experience to carry out all duties safely and ability to obtain relevant SafeWork NSW certification to appropriately operate and maintain a range of plant and equipment, including but not limited to conditionally registered vehicles, watercraft (non-coxswain), lifting apparatus and minor road maintenance plant as well as the ability and willingness to obtain a First Aid certificate.
- Certification, or ability to obtain certification within the probationary period (up to 12 months), in operating a chainsaw to crosscut or basic tree felling standard; ability to operate two-way radio.
- Ability to carry out frontline firefighting duties and support roles including, ability to obtain and maintain certification as crew member within the probationary period (up to 12 months), and a willingness to fly in light aircraft.

This is a physically active role suited to candidates of all genders who are fit, enjoy working outdoors as part of a team, and are eager to learn and develop the skills and qualifications needed to contribute toward improving and maintaining some of NSW's most precious natural places.

Field Officer applicants must meet the requirements of a firefighting medical which is inclusive of a clearance to undertake frontline firefighting roles. The applicant must pass the task-based fitness assessment to a moderate level within the probationary period (up to 12 months) and annually thereafter.

For more information read the full Role Description: [Field Officer NPWS Grade 1-2 RD](#)

Who we are

The [Department of Climate Change, Energy, the Environment and Water](#) (DCCEEW) works to protect the state's environment and heritage. It leads the way on climate change, driving the sustainable transition to a net zero economy, powered by affordable, reliable, and clean energy.

DCCEEW conserves and protects the state's natural environment. It manages the NSW national park estate, including its rich and diverse biodiversity and Aboriginal cultural heritage for future generations.

DCCEEW also ensures sustainable management of water resources across the state, to support the environment, communities and industry.

We acknowledge the ongoing custodial responsibilities of the Aboriginal peoples of NSW to care for Country and water and are committed to establishing meaningful

partnerships with Aboriginal peoples in the management of the environment.

What we can offer you

[NSW National Parks and Wildlife Service](#) is a great place to expand your [career](#) and grow your skills and knowledge.

- Accrued days off in addition to Annual Leave
- Corporate wellbeing programs, including the Fitness Passport
- Learning and development opportunities, including in-house training.

What we do

[About NSW National Parks & Wildlife Service](#)

[Visit a park](#)

[North Coast Branch Overview](#)

Contacts

https://youtu.be/91_oO1rICdg

To Apply please click on the link:

https://www.seek.com.au/job/88872655?utm_source=joraa&utm_campaign=joraa&utm_medium=organic&tracking=ILC-S%2AAU%2A-JOR-Referrer-4324

If excited by the information above, we look forward to receiving your application, including a copy of your resume and cover letter expressing your interest and suitability for the role.

Please also note, to be eligible for an ongoing role in the NSW Public Sector you need to be an Australian Citizen or Permanent Resident. For temporary and casual roles, you need to hold a valid visa giving you permission to work in Australia as required by the role.

Applications close: Monday, 15 December 2025 at 11:55pm

Please note that the Department will be closed from **Wednesday, 24 December 2025 to Sunday, 11 January 2026**. During the Department closure, the Talent Acquisition Team will take annual leave, and no recruitment actions will take place. Recruitment for this position will recommence from **Monday, 12 January 2026**.

Should you require further information about the role please contact Hiring Manager

via Luke.winters@dcceew.nsw.gov.au or on [0472 841 850](tel:0472841850).

A recruitment pool may be created for ongoing and temporary opportunities of the same role or role type that may become available over the next 18 months.

Our goal is to build a workforce that not only represents but also understands and serves the diverse communities of New South Wales. We are committed to making our state a vibrant and inclusive place to live, work, and thrive for everyone. Our workforce represents people of all ages and genders, Aboriginal and Torres Strait Islander people, people with disabilities, the LGBTQI+ community, and people from diverse ethnic and cultural backgrounds.

Looking for more information or assistance in applying?

- [Our commitment to a diverse and inclusive workplace.](#)
- How we encourage and support [people with disability](#)
- Information and [adjustments for individual needs](#) for the recruitment process and the workplace.

If you require an adjustment for your application process, please contact our Talent Acquisition Team by emailing dcceew.ta@dpie.npws.gov.au or contacting Vithiya Yogarajah on [0482 646 348](tel:0482646348) (please mention reference number 546653).

If you are an Aboriginal or Torres Strait Islander use our [Aboriginal applicants guide](#) to assist with applying for roles or our Aboriginal Career pathways team at AEX@dcceew.nsw.gov.au for a yarn.