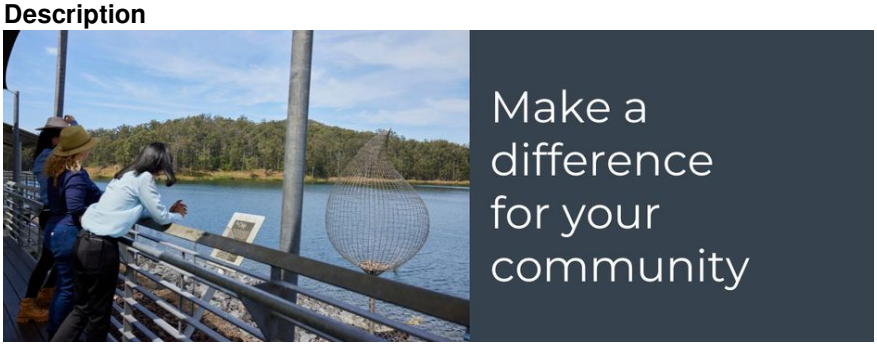
Trainee Water Operations Port Macquarie Hastings Council

Industry
Trade – Government

Description



PORT MACQUARIE
HASTINGS COUNCIL

Trainee Water Operations

About the Opportunity

At PMHC every employee plays a part in ensuring we work together to achieve positive outcomes for our community. To help us achieve this we are seeking applications from enthusiastic and proactive individuals wishing to commence a rewarding career as a **Water Operations Trainee.** This full-time, two-year traineeship offers hands-on experience working on critical water and wastewater infrastructure, while you complete your **Certificate III in Water Industry Operations** with paid study time at Wauchope or Taree TAFE (location confirmed closer to commencement).

We have two Water Operations Trainee positions available, with one position identified for Aboriginal and/or Torres Strait Islander peoples.

As part of our team, you'll gain practical skills working on:

- Water and wastewater treatment plants
- Pump station maintenance
- Wastewater manhole inspections
- Network Maintenance and Repair
- Dam and catchment surveillance

You'll work across a diverse range of water infrastructure projects that directly support the health, safety and wellbeing of our community, developing specialised industry skills and laying the foundation for a career in utilities or local government.

Date posted
September 3, 2026

Closing date
06.10.2026

Job Location
Port Macquarie

Employment Type
Full-time

We are looking for individuals who are:

- Willing to learn on the job and ask questions
- Interested in maintaining and improving community facilities
- Team players with strong communication skills (both written and verbal)
- Safety-conscious, committed to working safely for yourself and others
- Able to commit to study requirements and complete training in a timely and organised way
- Able to comply with uniform and PPE requirements, including while at TAFE
- Hold a current general construction induction card (white card) or ability to obtain prior to commencement

Whether you're a school leaver, returning to the workforce, or looking to change careers, this traineeship is a fantastic way to build a long-term career.

Remuneration and Benefits:

Employment type: Full-time, two-year traineeship with paid study time (38 hours per week with a 9-day fortnight)

Salary (exclusive of super): Starting from $454.40 to $838.00 per week depending on school level obtained and experience

Benefits:

- On-the-job technical training and development
- Fortnightly Rostered Day Off (RDO)
- PPE provided
- Discounted gym membership through membership to Fitness Passport
- Genuine career progression opportunities within Council
- Annual salary increase as per the Local Government (State) Award 2026 plus annual salary review
- Salary packaging options available through Salary Packaging Australia and Maxxia
- Generous employee assistance program
- Recognition through our annual awards ceremony celebrating and rewarding staff achievements

Why join us?

Get paid while you earn your Certificate III in Water Industry Operations. Learning on the job with experienced tradespeople working on real, important projects that make a difference in your community. Enjoy a great work-life balance, competitive pay, study support, and genuine career opportunities. Start your future with Port Macquarie Hastings Council today!

You must be an Australian/NZ citizen or an Australian Permanent Resident; no visa or work permit support can be provided for this role.

Contacts

To apply please click on the link: https://au.seek.com/job/94319988?ref=search-standalone&type=standard&origin=jobTitle#sol=3caff4c7ed02151efe95b4fb361464d61e272164

If you have any questions about this opportunity or the role, please contact Brent Parker, Group Manager Utilities Operations on 02 6581 8772.

Information Session

If you're interested in learning more about the recruitment process and what to expect, as well as hearing from current and former trainees/apprentices, we invite you to join us at the Glasshouse on September 16th at 6:00 PM. Please register for this event using the following link: Registration for Entry Pathways Information Session (2027 Intake)

Recruitment Timeline

Applications close Tuesday 06 October 2026 at 11:30pm. To apply, please answer the application questions and attach your resume.

Following the application period, the recruitment process will include:

- Aptitude Testing: 07 – 14 October 2026
- Assessment Centre: 10 November 2026
- Interviews: 12 November 2026
- Employment Commences: 12 January 2027

Please upload documents in PDF format.

Pre-employment checks for these roles will include; Reference Checks; National Criminal Police Check; Medical Assessment; White Card; Drivers Licence (red P's)

PMHC's recruitment notification process is primarily via system generated emails. Please ensure your email is correct before submitting an application to avoid missing crucial updates and outcomes. Email communication notifications are used for but not limited to: application received, interview booking tools, confirmation of interview, request for references/more information, delay notifications, testing/assessments (aptitude/psychometric/industry specific) and application outcomes (unsuccessful before or after interview).

Please regularly check your 'junk mail' or ensure our email address Jobs@pmhc.nsw.gov.au and Pulse email no_reply@pulsesoftware.coms set to 'trustworthy'.

Port Macquarie Hastings Council adheres to the principles of a child safe organisation and is committed to the care and protection of all children and young people.

At Port Macquarie-Hastings Council*, we believe that diversity makes us stronger. We are committed to creating a workplace that reflects the vibrant community we serve—where everyone feels welcome, respected, and empowered to thrive. We encourage applications from people of all backgrounds, including Aboriginal and Torres Strait Islander peoples, veterans, people with disabilities, culturally and linguistically diverse individuals, and members of the LGBTQIA+ community. If you require any adjustments during the recruitment process or in the workplace, please contact us at* jobs@pmhc.nsw.gov.au ***.****We're here to support you every step of the way.*